

N E W S L E T T E R

NATIONAL
**BEST AND
BRIGHTEST**
COMPANIES
TO WORK FOR
WINNER 2014



2313
TWENTYTHREE THIRTEEN

NATIONAL
**BEST AND
BRIGHTEST**
COMPANIES
TO WORK FOR
WINNER 2015

NOVEMBER*DECEMBER*JANUARY

2015*2016

Upcoming Events at 2313!!!



We are ecstatic to announce the destination of the annual R&R Conference this year. We will be traveling to the beautiful Punta Cana, Dominican Republic at the beginning of October.

The annual Keys to Success Conference will wrap up the end of January. This year Keys will take place in Austin, Texas. Top executives, managers, assistant managers and recruiters have a fun filled weekend ahead of them!

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No surprise here, for the 2nd year in a row, 2313 has been named one of the nation's *Best and Brightest* companies to work for

Winter Recap at 2313...



To wrap up the year we celebrated the holiday season with our annual Ugly Christmas Sweater Party. Even though there wasn't any snow, we were still able to spread the holiday cheer!



In November the team attended the Midwest Leaders Conference in Chicago. Top performers were recognized and we had much to take away from the incredible guest speakers we were privileged to hear from.



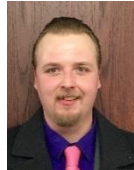
This year, 2313 adopted a family in need. One more family this year was able to smile brighter this holiday season.

TOP 10 COMMONLY BROKEN NEW YEAR'S RESOLUTIONS:

1. [Lose Weight and Get Fit](#)
2. [Quit Smoking](#)
3. [Learn Something New](#)
4. [Eat Healthier and Diet](#)
5. [Get Out of Debt and Save Money](#)
6. [Spend More Time with Family](#)
7. [Travel to New Places](#)
8. [Be Less Stressed](#)
9. [Volunteer](#)
10. [Drink Less](#)

WELCOME BILL!

2313 would like to welcome newly promoted manager William Dickerman to the team. He has been a killer leader over the past year and we are definitely looking forward to working with him and his leaders, side by side.



Recent Promotions & Recognition at 2313



Pictured here are the winners of the holiday six week contest. Top performers got to choose from a list of gifts, from one on one coaching from top executives, to a brand new TV, to spa gift cards and packages! Congratulations to all the winners!!



L E A D E R S H I P



Matthew Edens

Promotion Date: December 15, 2015
Promoted to: Leadership
Degree: Bachelors of Business Management
School: Oakland University
Previous Experience: Sales; Management; Event Planning



Krystal Howell

Promotion Date: December 10, 2015
Promoted to: Leadership
Degree: In Progress
School: Wayne State University
Previous Experience: Hospitality; Customer Service

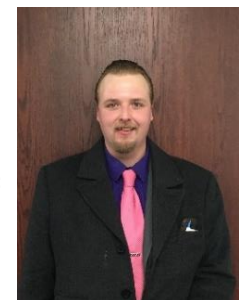


Frances Kaufman

Promotion Date: January 13, 2016
Promoted to: Leadership
Degree: Veterinary Assistant
School: Pima Medical Institute
Previous Experience: full time mom; Vet. Assistant; Retail

Renairol Nunn

Promotion Date: January 8, 2016
Promoted to: Leadership
School: Grand Rapids Community College
Previous Experience: Landscape; Management; Event Planning; Industrial



Nicholas Packett

Promotion Date: January 6, 2016
Promoted to: Leadership
Previous Experience: Customer Service; Management